

ANNUAL REPORT 2008



**UNITED WAY OF NAUGATUCK
and BEACON FALLS**

**GIVE. ADVOCATE. VOLUNTEER.
LIVE UNITED™**



United Way of Naugatuck &
Beacon Falls, Inc.

President's Message



Kevin M. DelGobbo, President

I want to express my profound appreciation to the United Way Board, staff, and all of the community donors for allowing me the opportunity to serve as this organization's President for the past two years. As a result, I can bear witness to the extraordinary spirit of commitment and caring that is the hallmark of this place that we call home.

Despite the difficulties of the past few years, we can all be proud that our United Way and the incredible programs it supports continue to be a vital organization.

The entire nation, as well as our state and our communities, are facing economic challenges not seen in most people's lifetimes. Despite these challenges, our campaign team led by co-chairs Jeanine LeVasseur and Shari Sense, with their motivation and enthusiasm, reached 97% of our goal. This group of amazing volunteers worked tirelessly throughout the campaign.

As always, our Allocations Committee faced some difficult decisions. While all of our partner agencies provide important services to our community, the committee made a conscious decision to focus funding this year on basic needs and mental health and the programs that provide services in these areas.

In September, United Way officially launched its website opening up another opportunity for our community to learn more about their local United Way and its partner agencies. The website also offers a secure online option to make a donation. Visit the website at www.unitedwaynaugatuck.org.

For the second year, with the hard work and commitment of Laurie Yelding, Nikki Yanarella and the entire committee, we held our "Festival of Trees." In December, over 80 trees were decorated and displayed at Naugatuck Savings Bank. This event has not only served to highlight and support our United Way but has already become one of the premiere community events in the region.

United Way of Naugatuck and Beacon Falls continues to play an important role in the Naugatuck Discovery process. We are truly grateful to the William Caspar Graustein Memorial Fund's continued financial support to focus on education, outreach and collaboration to improve the lives of young children from birth to 8 years old. Volunteers continue to work on the Blueprint for Young Children and look forward presenting their goals and strategies in 2009.

This year, we wished Alice Bertola, Finance Director, a fond farewell into retirement and thanked her for her commitment to the United Way over the years. In August, we welcomed Beth Mongelluzzo who joined the United Way staff as our Accounting Associate. Beth has made a smooth transition into the United Way world.

A very special thank you to Lisa Shappy, our Executive Director, for her passion and dedication to the United Way and the community.

As I come to the end of my term as President of the Board, I can't say enough as to how much I have appreciated the opportunity to work alongside such dedicated people. Their dedication to the United Way is commendable.

On behalf of the United Way Board, I thank you for your support of the United Way of Naugatuck and Beacon Falls and thank you for allowing me to be part of such a worthwhile organization.

Co-Chair's Message

Jeanine LeVasseur, Co-Chair
Shari Senese, Co-Chair

"It was the best of times, it was the worst of times."
Opening line from A Tale of Two Cities

This year has been one of the most challenging ones for the United Way of Naugatuck and Beacon Falls. We have been mired in a recession for a little over a year and no one has been untouched by it.

In spite of it all, we are pleased to announce that we have made just under 97% of our goal. We have been so honored to be part of this HUGE accomplishment and it couldn't have happened without the leadership and commitment of all of you. What is so amazing about the campaign result is that the contributions given by individuals and companies were not "left over money", rather the contributions were given knowing that sacrifices would have to be made in other areas of their lives. How special that is but we would expect nothing less from the people of these two communities.

The agencies, who are the benefactors of this campaign, can now continue programs that reach out and touch those 30 percent of our community. Thank you to those people in the agencies who continue to give of their time and talent to make this a better place for a lot of people.

We would like to thank Lisa Shappy, Kevin DelGobbo and the Board for their hard work and encouragement throughout this campaign. The campaign cabinet members were vital to our success and we can't sing their praises enough. Their level of enthusiasm and commitment was second to none. We especially would like to thank Nikki Yanarella and Laurie Yelding for making this year's Festival of Trees an unparalleled success and a community event to remember. This will be a hard act to follow.

Thank you to Bernadette Mole and the Allocations Committee who had no easy task. In an economy like this, the needs go up tremendously and determining the distribution of funds was at times heart wrenching.

Thank you.

"It is a far, far better thing that I do, than I have ever done before..."
Closing line of A Tale of Two Cities

Campaign Cabinet

Campaign Co-Chairs

Jeanine LeVasseur
Naugatuck Savings Bank
Shari Senese
Naugatuck Savings Bank

Campaign Vice Chair

Kathleen McPadden
Naugatuck Valley Savings & Loan

Corporate & Industry

Charles B. Beebe
Sikorsky

Medical Professionals

Dr. Laura Dake Roche
Opticare Eye Health Center

Business Professionals

Linda Mayfield
Coldwell Banker Residential Brokerage
John McCormack
State Farm Insurance

Salem Society

Kathleen McPadden
Naugatuck Valley Savings & Loan

David Rotatori

People's United Bank

Retail/Community Care Day

Marcelo Martins
Luso Cleaning Service, LLC

Special Events

Laurie Yelding
Yelding, Inc.

Education

Jan Saam
Naugatuck Public Schools

Individual Gifts

Jeanine LeVasseur
Naugatuck Savings Bank
Shari Senese
Naugatuck Savings Bank

Non Profits

Michele McDougall
Naugatuck YMCA

Golf Tournament

Caren Bouchard
Naugatuck Savings Bank
Nichol Yanarella
Community Volunteer

2008 Campaign Awards

2008 Silver Bowl Award

Naugatuck Valley Savings & Loan

- The largest increase in employee giving
- The largest increase in corporate giving
- Increase in employee participation

2008 Campaign Pacesetters

Naugatuck Glass Company

Naugatuck Public Schools

Naugatuck Savings Bank

2008 Campaign Results

Corporate & Industry	\$199,382
Retail/Community Care Day	7,720
Education	24,771
Government	11,353
Professional	22,868
Special Events & Misc.	51,897
Special Gifts & Non Profits	31,829
Out of Area	65,180
Total	\$415,000

10th Annual United Way Community Care Day

"Build A Caring Community... with Businesses that Care"

Committee

Marcelo Martins – Chair
Luso Cleaning Service, LLC

Sonja Araujo
Naugatuck Valley Savings & Loan

Terry Boyd
Mountview Plaza Wines & Liquors

David Chopak
Naugatuck Valley Savings & Loan

Allan Monteiro
Naugatuck Valley Savings & Loan

Maria Rodrigues
Naugatuck Savings Bank

These area merchants participated in the United Way Community Care Day on October 25, 2008:

Naugatuck Merchants

John's Market
American Pie Restaurant
H.J. Bushka & Sons
Casella Plumbing
CT Accounting
Dunkin Donuts – Meadow Street
Dunkin Donuts – New Haven Road
Hanley's Hometown Liquors
Luso Cleaning Service, LLC
Marty's Corner
Mountview Plaza Wines & Liquors
Nardelli's Sandwich Shop Plus
Naugatuck Sunoco
New England Bakery
Paiva's Liquors
Paul's Pastry
Pinho's Accounting Service
Pink Petal Sweets
Port Café
Rebimbas Wine Shop
Relvas Travel

Rockwell Studios
Rosenblatt's
Santos Restaurant
Savior Hair
Shear Xcellence Hair Salon
Sibby's Automotive
Stogies
Terry's Flower Shop
Santander & Totta
Vige's Exxon-Convenience Store
White Splash

Beacon Falls Merchants

Botti & Lenner's Automotive LLC
The Full Harvest
Ace Auto
Beacon Falls Pizza Palace
Connecticut Custom Cycles
Dan Mart
Fitzgerald Automotive, LLC
Gabe's Mobil
J.E. & M. Associates

The Mary H. Connolly Community Caring Award

***Presented to
Caren G. Bouchard***



Caren G. Bouchard was born in Waterbury and raised in Prospect. She graduated from the University of Connecticut with a Bachelors degree in General Studies.

In 1972, Caren began her banking career at Naugatuck Savings Bank moving through various positions. She currently serves as Senior Vice President of Human Resources/ Training and Corporate Secretary.

Caren's involvement and commitment to the local community is very impressive. In 1998, she began her volunteer career at the United Way of Naugatuck & Beacon Falls as a member of the Allocations Committee and served as Chair for three years. Her experience as an Allocations volunteer gave her the opportunity to meet with agencies and clients that benefit from United Way funding, building strong connections to them. Caren joined the United Way Board of Directors in 2002 and completed her second term this year. While on the Board she served as Human Resources Chair. Caren also serves as Co-Chair for the annual golf tournament and recently became a member of the Festival of Trees Committee.

Caren was a member of the Naugatuck Valley Human Resources Council, served on the Board of Directors for Greater Waterbury Interfaith Ministries and Morris Foundation. She also served on the Board for Naugatuck Chapter, American Red Cross, as Board Chair and Vice Chair. Her past volunteer commitments include various committees at Waterbury Hospital, Naugatuck School to Career, and the American Cancer Society. In addition to her years of service to the United Way, Caren currently serves on the Board of Directors for Wellpath and is a member of both the Funders Forum Committee and Coordinating Committee for the Connecticut Community Foundation.

Caren resides in Prospect with her husband Gerry. They have two children, Jay Bouchard and Nicole Bouchard-Tassis. They are the proud grandparents of Kelly John Bouchard and their new addition, Olivia Madison Tassis.

Caren enjoys spending time with her family, especially her new granddaughter, and playing golf. Her commitment to our community is commendable. She is truly a role model for others to follow.

Our community is honored to present to her this year's Mary H. Connolly Community Caring Award.

Report from the Treasurer

Deborah Wheelahan, Treasurer

2009 Campaign

2009 Campaign Pledges \$ 415,000

Total Funds Available: \$ 415,000

ALLOCATION OF FUNDS

2009 Agency Allocations \$ 263,000

2009 Agency Allocations - Donor Designated 42,222

2009 Campaign Shrinkage Allowance 23,000

2009 Office Budget Appropriation 83,778

Unappropriated Funds 3,000

Total Funds Allocated: \$ 415,000

Statement of Condition

CASH AND RECEIVABLES

Cash on Hand \$ 147,437

Pledges Receivable "2009" \$ 277,414

Shrinkage Allowance (23,000) 254,414

Pledges Receivable "2008" 50,054

Shrinkage Allowance (18,000) 32,054

Total Assets: \$ 433,905

COMMITMENTS

Agency Allocations \$ 263,000

Agency Allocations - Donor Designated 40,332

Office Budget Appropriation 83,000

Other Liabilities 14,722

Unappropriated Funds 5,272

Naugatuck Direct Assistance Fund 6,171

Discovery Grant 21,408

Total Liabilities: \$ 433,905

2008 Operating Expenses

Salaries \$ 62,432

Payroll Taxes & Insurance 5,606

Dues - United Way of America 3,556

Printing & Advertising 2,500

Employee Benefits 3,122

Professional Fees 2,850

Office & Campaign Supplies 1,500

Telephone 1,500

Postage 1,400

Dues & Membership 1,580

Office Equipment 1,250

Insurance 800

Awards 600

Meetings & Travel 400

License & Fees 100

Miscellaneous 250

Total Operating Expenses: \$ 89,446

2009 Report from the Allocations Committee

Bernadette Mole, Chair

In this difficult economic environment, the role of the United Way is more vital than ever. People depend on our member agencies more and more to help them with their everyday needs. The United Way supports these organizations with your generous contributions. It is the responsibility of the Allocation Committee to decide where these funds can be put to the best use. This year we had to make some difficult choices. While all our member organizations provide vital services, the Allocations Committee made a conscious decision to focus on basic needs and mental health, and agencies that provide services in these areas.

In these challenging times, many more people will need emergency assistance to provide food and clothing and to pay utility, rent and medical bills. Unemployment and economic stresses will lead to family tensions and abuse. Funds were directed to agencies that offer programs that provide emergency services and support families and children with counseling and crisis intervention.

I would like to take this opportunity to thank Kevin DelGobbo, Board President, Lisa Shappy, Executive Director, and a special thanks to Jeanine LeVasseur and Shari Senese, Campaign Co-Chairs, for their inspiring and untiring efforts. I would especially like to express my gratitude to the members of the Allocations Committee for their cheerful support and selfless dedication and for so generously committing their time and talents to accomplish our task. It has been a delight and an honor to work with all of you.

We on the Allocations Committee have an opportunity to hear many stories about the people who are helped by the organizations we fund: stories about setbacks and successes, challenges and achievements, tragedies and triumphs.

Many of these stories would have a different ending if it were not for the dedicated work of these agencies. Through your contributions to the United Way, you have the power to decide what the endings will be. With your support, the stories will all have happier endings.

Thank you.

2008 Distribution

(includes designations as specified directly by donors)

American Red Cross	27,040
ARC of Waterbury	2,325
Catholic Charities	15,539
Family Services of Greater Waterbury	35,360
2-1-1 Infoline	3,568
Literacy Volunteers of Greater Waterbury	7,277
Morris Foundation	21,213
Naugatuck-Beacon Falls Scouting Fund	495
Naugatuck Campership Fund	10,970
Nutmeg Big Brothers Big Sisters	5,709
Salvation Army	12,729
Safe Haven of Greater Waterbury	12,395
Waterbury Youth Service Systems	5,683
Wellpath, Inc.	39,134
YMCA, Naugatuck	93,116
Robert A. Cole Baseball League	748
Peter J. Foley Little League	761
Naugatuck Basketball League	262
Naugatuck Junior Football League	644
Naugatuck Youth Soccer	557
Union City Little League	1,389
Sub Total	\$296,914
Other Donor Designations	22,524
Total	\$319,438

2008 Allocations Committee

Bernadette Mole - Chair

Naugatuck Valley Savings & Loan

Donna Andrew

Naugatuck Glass Company

Jeff Chipokas

Naugatuck Valley Savings & Loan

Julie Fernandez

Oliver Wolcott Technical School

Christine Festa

Naugatuck Savings Bank

Judy Giusto

Naugatuck Valley Savings & Loan

Dorothy Hoff

Borough Burgess

Kathy Lengyel

Naugatuck Savings Bank

Linda Mayfield

Coldwell Banker Residential Brokerage

Lee Schlesinger

Naugatuck Valley Savings & Loan

Charlene Straznitskas

Naugatuck Valley Savings & Loan

Jacquelyn Stuart

Pink Petal Sweets

Laurie Yelding

Yelding, Inc.

Report from the Nominating Committee

The Nominating Committee presents the following slate of Officers and Directors for election:

President

Deborah Wheelahan
Naugatuck Savings Bank

Vice President

Marcelo Martins
Luso Cleaning Service, LLC

Treasurer

Lee Schlesinger
Naugatuck Valley Savings & Loan

Secretary

Jacquelyn Stuart
Pink Petal Sweets

Campaign Chair

Kathleen McPadden
Naugatuck Valley Savings & Loan

Allocations

Laurie Yelding
Yelding, Inc.

Communications

Kevin M. DelGobbo
Connecticut Department
of Public Utility Control

Human Resources

Donna Andrew
Naugatuck Glass Company

Directors

Term Expiring 2011

Bernadette Mole
Naugatuck Valley Savings & Loan

Rupi Rupwani
Rupwani Associates

Attorney Carlos Santos*
Fitzpatrick, Mariano & Santos

John McCormack*
State Farm Insurance

Nichol Yanarella*
Community Volunteer

Marcelo Martins
Luso Cleaning Service, LLC

Yvette Wilmot*
Sarracco Mechanical Services, Inc.

Term Expiring 2009

Donna Andrew
Naugatuck Glass Company

Mary Connolly
Community Volunteer

Joseph L. Ferry, Jr.
Chittenden Group

John W. Ford
Alderson Funeral Homes

Jeanine LeVasseur
Naugatuck Savings Bank

Kathleen McPadden*
Naugatuck Valley Savings & Loan

David Rogers
Naugatuck Savings Bank

Raymond Shea
Shea Insurance

Term Expiring 2010

Deborah Corso
Shear Xcellence Hair Salon

Kevin M. DelGobbo
Connecticut Department
of Public Utility Control

James Goggin
Borough of Naugatuck

Dorothy Hoff*
Borough Burgess

David Rotatori
People's United Bank

Lee Schlesinger
Naugatuck Valley Savings & Loan

Charlene Straznitskas
Naugatuck Valley Savings & Loan

Jacquelyn Stuart
Pink Petal Sweets

Deborah Wheelahan
Naugatuck Savings Bank

Laurie Yelding
Yelding, Inc.

*New Member

Retiring Members

Caren Bouchard
Naugatuck Savings Bank

Kathy Morrissey
NSI

Rebecca Zandvliet
Coldwell Banker Realty 2000

Golf Tournament Committee

Co Chairs

Caren Bouchard
Naugatuck Savings Bank

Nichol Yanarella
Community Volunteer

Members

Donna Andrew
Naugatuck Glass Company

Harry Cashin
Naugatuck Glass Company

Joseph L. Ferry, Jr.
Chittenden Group

Jim Goggin
Borough of Naugatuck

Coleen Grommisch
Naugatuck Public Schools

Barry Lerman
Custom Bottle of CT

Kathy McPadden
Naugatuck Valley Savings & Loan

Kristen Roland
Naugatuck Savings Bank

David Rotatori
People's United Bank

Laurie Yelding
Yelding, Inc.

Festival of Trees Committee

Co Chairs

Nichol Yanarella
Community Volunteer

Laurie Yelding
Yelding Inc.

Members

Donna Andrew
Naugatuck Glass Company

Caren Bouchard
Naugatuck Savings Bank

Coleen Grommisch
Naugatuck Public Schools

Jeanine LeVasseur
Naugatuck Savings Bank

Kathleen McPadden
Naugatuck Valley Savings & Loan

Shari Senese
Naugatuck Savings Bank

Larry Taber
Naugatuck Glass Company

Nominating Committee

Caren Bouchard – Chair
Naugatuck Savings Bank

Deborah Corso
Shear Xcellence Hair Salon

David Rotatori
People's United Bank

Very Special Thanks...

United Way of Naugatuck & Beacon Falls thanks the following individuals and companies for donating their time, talents and resources, facilities or supplies to help our United Way during the year. We are most grateful.

The Naugatuck YMCA for their generosity in providing a "home" for the United Way of Naugatuck & Beacon Falls;

Andy Bertola for his help with name tags and anything else we asked him to do;

Naugatuck Savings Bank for providing meeting room space for our monthly Board meetings and our Allocations Committee meetings in the Fall;

Luso Cleaning Service, LLC, Naugatuck Savings Bank and Naugatuck Valley Savings & Loan for their sponsorship of the Salem Society Reception;

Terry Boyd and Michael Steir from Mountview Plaza Wines & Liquors;

The entire staff at Naugatuck Savings Bank 87 Church Street branch for all their support during our Festival of Trees event held in December;

Kathy Lengyel of Naugatuck Savings Bank and Lee Schlesinger of Naugatuck Valley Savings & Loan for "spotting" the 12th hole at our golf tournament; Loehmann-Blasius Chevrolet for donating the car for the hole-in-one prize;

Waterbury Republican American for providing ad space;

The Citizens News for the continued support and providing ad space;

Rocco Corso and the Master Engraving Printery staff for their printing services above and beyond what is expected of them...we truly appreciate all they do for the United Way;

Yelding, Inc. and Laurie Yelding for their support with printing services;

Melissa DeJesus from Safe Haven of Greater Waterbury who served as an interpreter for Spanish campaign presentations;

Joe Stango our guest speaker at our campaign kickoff; and

Bryan Ribas from Naugatuck Savings Bank for working on our Campaign video.

**And to each and every donor,
THANK YOU.
We couldn't have done it without you!**

OUR MISSION

To increase the organized capacity for the people
of Naugatuck and Beacon Falls to care for one another.



United Way of Naugatuck & Beacon Falls, Inc.
284 Church Street
P.O. Box 209
Naugatuck, CT 06770
203.729.1564